

Nova Scotia SPCA Seeks Interested Candidates for Board of Directors

The Nova Scotia Society for the Prevention of Cruelty to Animals (NS SPCA) is currently seeking three interested individuals to fill the roles of **Regional Director (Cape Breton)** and two **Director at Large** positions to replace directors whose terms are expiring on the volunteer Board of Directors.

Required Commitment:

- Demonstrate a willingness to make a commitment to the NS SPCA for a 3- year term
- Board commitment itself is approximately 4 hours per month, including participation in bi-monthly Board meetings, which presently take place on the last Monday of every other month.

Additionally, Board members may give time to ad-hoc committees. Participation in all meetings may be in person or by teleconference.

 Candidates should possess a true commitment to animal welfare demonstrated through the selection of the NS SPCA as one of their personal charities of choice.

The Provincial Board of Directors is a Governance Board that sets strategic direction and oversees the affairs and business of the NS SPCA. The organization has seen some significant accomplishments in the recent past including the creation of a single provincial organization which has enabled programs of provincial reach including our highly praised Trap-Neuter-Return (TNR) Program and our newly launched Paws and Support Program, which provides pet fostering for those in a health crisis or fleeing domestic violence.

As we enter the next phase of the NS SPCA's growth and development, we will continue to look for ways to expand our offerings to ensure that people can provide the best possible care for their companion animals. In this regard, we have plans to make improvements to our sheltering spaces, enhance our public engagement and training programs and utilize our newly expanded veterinary care license, allowing us to provide all manner of veterinary care to the pets of low income Nova Scotians.

Regional Directors

All locations of the SPCA across Nova Scotia operate under the umbrella of the Provincial Office. Day-to-day management and operation of the organization as a whole-is the sole responsibility of the Provincial Office.

Friends of the SPCA Committees (FSCs) represent six key geographical regions within NS and have the primary responsibility to:

- Build community interest in and support of animal welfare through fundraising and advocacy;
- Support the SPCA at the community level, and
- Promote the SPCA.

Ideally candidates would reside in the region of the province for the position. Skill sets we are looking for in a Regional Director include but are not limited to:

- an ability to engage with the FSC(s) and regional communities toward a solid understanding of animal welfare ideas, issues and concerns;
- strong networks and connections to the diverse regional communities
- a demonstrated ability to cultivate relationships in support of non-profit objectives



 an ability to think outside the box, and effectively articulate ideas, issues and concerns of the FSC(s) and the regional communities represented at board meetings.

A completed application package includes:

- your resume
- a cover letter outlining your expression of interest, why you wish to serve and what you can contribute to the Board
- a signed Application Declaration

Applications for membership must be received by February 29, 2020 and should be submitted to:

Chairperson, Election Committee Nova Scotia SPCA PO Box 38073 STN Burnside Dartmouth, NS B3B 1X2 Fax: 902-835-7885 Email: <u>elections@spcans.ca</u>

Appendix 1 outlines the Cape Breton region as it relates to the NS SPCA and the Friends of the SPCA Committees.

Questions regarding the recruiting process may be directed to: <u>elections@spcans.ca</u> or 902-835-4798.

To learn more about the Nova Scotia SPCA, please visit: <u>www.novascotiaspca.com</u>

Appendix 1

Cape Breton Region

- Cape Breton Regional Municipality
- County of Victoria
- County of Inverness
- Town of Port Hawkesbury
- Chappal Island First Nation
- Wagmatcook First Nation
- Whycocomagh First Nation
- Eskasoni First Nation
- Membertou First Nation